

**Enterprise Risk Culture**

The Company places strong emphasis on fostering a risk management culture across the organization. This begins with establishing a sound foundation of good corporate governance, supported by a corporate governance policy that prioritizes risk assessment and risk management to ensure risks remain within an acceptable level. The Company’s directors and executives provide active support and closely monitor implementation through a comprehensive risk management structure spanning the Board of Directors, the Risk Management Committee, and the Risk Management function/unit.

In addition, the Company communicates risk management practices to employees at all levels to strengthen awareness and understanding, and to embed risk management as part of the organizational culture. The Company also incorporates risk management performance as a key performance indicator (KPI) for each risk-owning unit (Risk Owner), as well as for employees at supervisory and operational levels. Furthermore, risk considerations are integrated as a criterion in the development of innovation, products, and new services.

In 2024, the Company conducted training and disseminated risk management information broadly across the organization, covering employees from the Board of Directors, executives, managers/supervisors, through to operational staff.

<b>Level</b>	<b>Number of Participants</b>
Board of Directors	5
Executives	32
Mangers	68
operational staff	6
<b>Total</b>	<b>111</b>